MAINLAND UMPIRE SQUAD POLICY

PURPOSE:

- To continuously produce umpires who show talent and potential and/or are selected for, and perform well, at Netball NZ (NNZ) national events.
- To feed into Talent Identification Programs and NNZ Squads that form the NNZ Umpire Pathway.

OBJECTIVES:

- Provide a quality pathway and program for umpires to progress towards appointment to MN identified Zone and/or NNZ Domestic Events.
- Provide umpiring opportunities within the performance and/or elite netball environment.
- Provide development opportunities including performance workshops, performance camp, and S&C programming
- Provide opportunities to work alongside their peers in a challenging and supportive environment
- Undertake an individualised approach to growth (as measured by IPP) within a group development structure.

APPLICATION AND OUTCOME PROCESS:

- Mainland Netball (MN) will call for Expressions of Interest (EOI) in November of each year
- The Mainland Netball Umpire Selection Panel (MNUP) will review EOI's and offer a one-year term of appointment to successful umpires. At the discretion of the MNUP, cadet opportunities may be offered
- The number of umpires selected into the squad will align with the development needs of MN
- Successful and unsuccessful umpires will be notified of EOI outcome by email within a reasonable time frame. Upon request unsuccessful umpires may ask for selection feedback

SELECTION CRITERIA:

- Entry level is preferably NZ C Badge, Umpires with NZ Theory qualification may be considered if showing the potential and readiness to advance within the squad appointment term
- Performance and rankings at club, regional and national events
- Meet the minimum Yoyo testing requirement (i.e. 14.5 or 15.1 for Opens Championships) with an expectation to progress physical capacity across the season
- Be committed to learning, being challenged, and taking responsibility for their own development utilising reflective processes
- Display professionalism and positive role modelling on and off the court
- Be a proactive reliable communicator, providing timely responses to deadlines
- Show potential and commitment to progress on the umpire pathway, i.e. in the first instance, to be appointed to the NNZ Under 18 Championships

REVIEWS:

- Individual Performance Plans (IPP) completed with appointed MN Squad Umpire Coach (December/January)
- IPP Mid-Season Review (May)
- IPP End-Season Review (October)
- MN Review (October/November)

ADDITIONAL EXPECTATIONS:

- Uphold standards and display a satisfactory attitude, commitment and compliance with core aspects of the program, including identified events and competitions for continued inclusion in the squad.
- Contribute to the recruitment and development of other umpires within Centre or Regional programs, e.g. umpire coaching, presenting workshops
- While MN works to minimise costs, there may be some associated costs including travel, accommodation and guest facilitators