

Netball

Mainland Zone

Annual Report

2013



FIGHTING TO THE FINISH

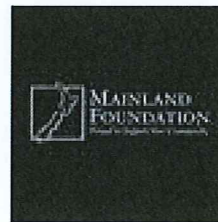
EasiYo TACTIX

AAC SKYSPORT EasiYo Team Fuel SKOPE THE PRESS CLASSIC HITS OLD FASHION CIDER AVON CITY FORD



Netball Mainland Zone Inc. would like to thank our wonderful family of sponsors, partners and funders for their valuable support. We look forward to working with you again in 2014.

Netball Mainland Funders:



Netball Mainland Zone Partners:



Tactix Naming Rights Sponsor: EasiYo



Tactix Partners:

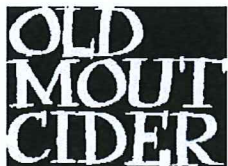
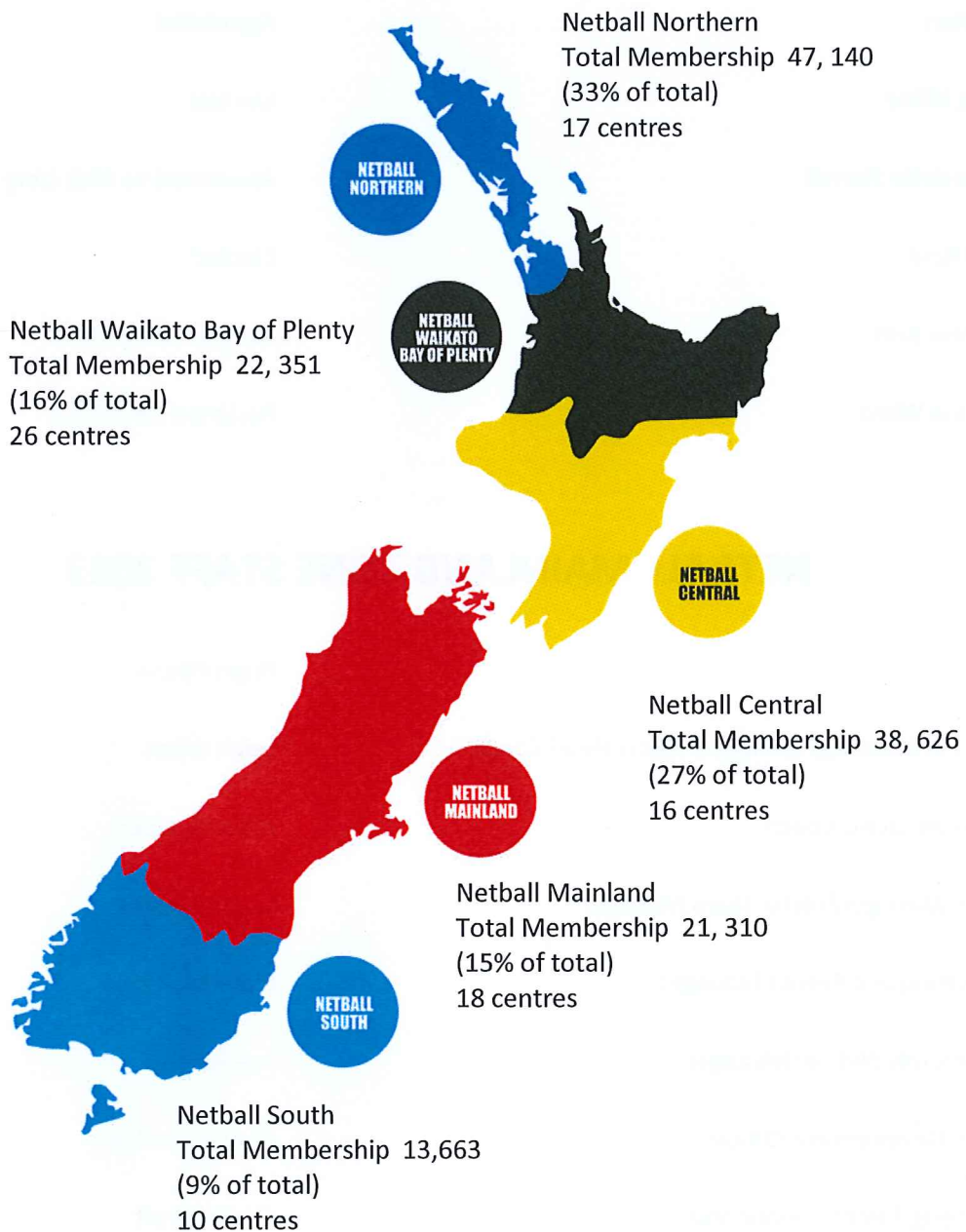


Table of Contents:

CONTENT	PAGE NUMBER(S)
Netball in New Zealand	5
Netball Mainland Board and Staff	6
Zone Development Groups	7
Netball Mainland Centres	8
Board Chair Report	9
CEO Report	10 - 14
Community Report	15 - 17
High Performance Report	18 - 23
NNZ CoachForce Report	24
Audit and Risk Committee Report	25 - 26
Netball Mainland Financial Report	27
Audit Report	Appendix 1

NETBALL IN NEW ZEALAND

As a consequence of the netball delivery review commissioned by Netball New Zealand (NNZ) five zones; Northern, Waikato/Bay of Plenty, Central, Mainland and South, were formed across the country to deliver netball more effectively at all levels. The main focus of the review and subsequent restructure was to improve efficiencies.



NETBALL MAINLAND ZONE BOARD 2013

Anne Marett (Chair)	Appointed by NNZ
Jan Barber	Elected
Ric Horsfall	Appointed (July 2013)
Tim Kerr	Appointed
Doug Milne	Elected
Bernadette Pinnell	Appointed by NNZ (July 2013)
Vicki Reid	Elected
Andrew Britt	Resigned June 2013
Noeline Ward	Resigned June 2013

NETBALL MAINLAND ZONE STAFF 2013

CEO	Brigit Hearn
High Performance Manager/ Tactix Head Coach	Leigh Gibbs
Tactix Assistant Coach	Julie Seymour
Office Manager/Tactix Team Manager	Leanne Harris
Marketing and Events Manager	Clare McAlpine
Community Netball Manager	Sue Harris
Youth Development Officer	Amy Eckersley
Emerging Talent Coordinator	Crystal Pratt

ZONE UMPIRE DEVELOPMENT GROUP

Sue James	Christchurch
Trudy Eaden	Christchurch
Robyn Daly	Christchurch
Wendy Hopwood	Mid Canterbury
Diana Walsh	Selwyn
Andy Vincent	Nelson

Support for this group is also provided by the following NNZ Umpire Development Group Members:

Sheena Tyrrell	Mid Canterbury
Anne Marie Leech	Mid Canterbury
Maree Smith	Nelson

ZONE TECHNICAL OFFICIALS DEVELOPMENT GROUP

Margaret Marsh	Christchurch
Kay Norris	Christchurch
Maree Morel	Christchurch
Suzanne Whyte	Christchurch
Claire Lewis	Selwyn
Sally Paki Paki	Nelson

NETBALL MAINLAND ZONE CENTRES

Buller

Christchurch

Geraldine

Golden Bay

Hokitika

Hurunui

Kaikoura

Malvern

Marlborough

Mid Canterbury

Motueka

Nelson

North Canterbury

Selwyn

South Canterbury

Temuka

Waimate

West Coast



NETBALL MAINLAND

Apollo Projects Centre
295b Ilam Road
CHRISTCHURCH 8053
Phone: (03) 351 0571

P.O. Box 29 692
Fendalton
CHRISTCHURCH 8540

Website: <http://www.mynetball.co.nz/zones/mainland/home.html>

Facebook: <https://www.facebook.com/netballmainland?ref=hl>

BOARD CHAIR REPORT



The 2013 year has been significant in terms of Netball delivery in New Zealand and our Zone.

We have successfully managed a transition from Team Canterbury Netball Ltd, Canterbury Netball Inc. and Netball Tasman Inc. into Netball Mainland Inc. and managed a 'business as usual' function through some challenging periods.

I wish to thank the boards and staff of the former entities and the zone working party for their work through the transition.

BUSINESS PRIORITIES

Our first priority for 2013 was to establish a management team and provide them with the required resources and support to ensure the strategic direction of netball in our zone was not compromised in this inaugural year. I am very proud of our team at Netball Mainland. They are a capable, passionate group whom are focused on 'making a difference' in a positive way while having regard to the financial restraints of the entity.

The other priority for the board was to understand our financial position and work towards financial viability and sustainability. I am pleased to say that a great team effort has provided a positive result in 2013. Quality financial reporting provided by NNZ has assisted the board understand the financial position and in particular cash flow requirements hence we have been able to anticipate cash flow shortfalls and seek appropriate funding.

LOOKING TO THE FUTURE

We anticipate that 2014 will be another challenging year both on and off the court.

I am confident that we have the management team to deliver on strategy and a budget has been prepared that provides for adequate resourcing. The challenge for 2014 will be to attract additional income/funding/sponsorship so that reserves can be accumulated to assist in sustainability.

I have enjoyed working with the board and management in 2013. While we must remain focused on achieving financial sustainability going forward it is satisfying to complete our first year in a better position than we began. Many people have worked tirelessly to achieve this outcome but a special thank you to Brigit as CEO and her team.

ANNE MARETT
BOARD CHAIR

CEO REPORT



The Netball Mainland Zone was established in October 2012 as part of the review of the structure of netball in New Zealand replacing the previous two regional entities, “Canterbury Netball” and “Netball Tasman,” and “Team Canterbury Netball Limited”

The Zone has 18 affiliated Netball Centres; spread across the Nelson, Marlborough, West Coast and Canterbury (as far south as the Waitaki river) areas, and has responsibility for the support and delivery of netball from community level through to representative play – leading the development of players, coaches, umpires, administrators, technical officials and volunteers across these levels.

Netball is one of the highest participation sports in the country and holds a significant place in New Zealand Society. Through its Centres, Netball Mainland provides participation opportunities to in excess of 22,000 players.

The sport contributes significantly to communities both urban and rural, providing opportunities for members to participate in healthy activity, have fun, develop leadership skills and learn values of fair play and achievement.

The Netball Mainland logo has special significance in that it reflects the merging of two regions, Canterbury and Tasman.

The Zone colours are red, black and blue.

The koru symbolise growth, strength and unity.

The geographical diversity of the Zone is depicted in the symbols for the mountains and Canterbury Plains.



Netball Mainland currently has five full time employees being; CEO, Community Netball Manager, High Performance Manager, Youth Development Officer, Office Manager and, one part-time Emerging Talent Co-ordinator and a contracted Events Manager.

The staff and players were ‘shaken’ out of their home at QE11 in the catastrophic February 2011 Christchurch earthquake, moving to temporary office facilities at the Christchurch Netball Centre in Hagley Park, with the EasiYo Tactix team training wherever they could find an available court. This carried on right through 2012 and into 2013, and was extremely challenging for everyone concerned.

However, from this adversity came the salient reminder to us all of the importance of family, communities and working together.

In May 2013, we moved into our new home at the Apollo Projects High Performance Sport New Zealand (HPSNZ) Centre at Jellie Park in Christchurch. This purpose built facility encompasses a netball court, gym, recovery pools, and support services staff all under one roof. We are incredibly fortunate to be located in such a wonderful facility and enjoy the collegiately of staff and athletes from HPSNZ and the other sporting codes based at the Centre.



Apollo Projects Centre



Tactix training Court

The shortage of suitable indoor space for netball continues to be challenging across the Zone, particularly as we look to grow participation numbers. Facilities development is planned for a number of Centres and District Council areas in 2014 and beyond, for example; Selwyn, Waimakiriri, Blenheim and Ashburton.

One of the major projects on the horizon in the Zone and of significant importance to netball is the Metropolitan Sports facility planned for the old Canterbury Breweries site (corner St Asaph/Tuam Streets) in Christchurch. This project is timed to commence in mid-2014 with completion in early 2017. This is a 'once ever' chance for netball to lobby and advocate for a 12 court facility that meets the needs of the sport not only now but for future generations.

During the year, Netball Mainland staff were actively involved in working with Netball New Zealand (NNZ) and other Zone personnel in the development of the national "Community Netball Plan" and piloting the new Junior Netball programme. We look forward to the 'roll out' of the new Junior Netball programme in the early part of 2014.



Planning has been completed on holding a "Super Club" competition, involving the best Premier Club teams from Centres across our Zone and will be an exciting addition to the events calendar. The inaugural competition is due to start in March/April 2014 and provides a great opportunity for Club teams to compete against the best outside of their respective Centres.

The first of our Emerging Talent camps was held at the end of 2013, bringing the best young talent (players, coaches and umpires) from across the Zone together for workshops and skills sessions. We are excited about these camps and the important place they hold on the talent development pathway.

The inaugural Netball Mainland Zone Centre Forum was held over two days in September and saw 13 of our 18 Centres in attendance, with a number of Senior Managers and the Interim CEO of NNZ making presentations. This was a very successful event that provided a solid platform for the sharing of ideas and information. Netball Mainland believes it is important that we come together annually in this forum environment and are excited about the prospect of continuing to grow and support the development of netball in partnership with our Centres.

Following extensive consultation with stakeholders, the Netball Mainland Zone Strategic Plan – “One Zone, One Direction” was formulated and adopted in late 2013. This document will provide the direction for netball across all levels in the Mainland Zone for the next three years and ‘dovetails’/supports the wider NNZ strategic direction .

It is imperative that we are unified in our approach, show innovation, are professional in all that we undertake, and have a commercial focus to ensure progress and financial sustainability within our sport.



The EasiYo Tactix team are the ‘shop window’ for the ‘Mainland’, playing in one of the toughest netball competitions in the world, the ANZ Netball Championship. A cumulative television audience of over 2.8 million across New Zealand and Australia watched live coverage of the 2013 ANZ Championship (ANZC), over half a million viewers for the EasiYo Tactix games alone.

We were delighted with home game crowd attendance of between 1,600 and 3,500 people in 2013 including two sell out (1,600) home games in Nelson. ‘Mainlanders’ are passionate about their netball and we look forward to seeing you all at the games in 2014. The 2014 season will start earlier, with the first game on 01 March, to accommodate the Commonwealth Games in July/August.

A lack of indoor court facilities and availability continues to 'plague' our Zone and while we have been fortunate to hold ANZC games at CBS Arena, the high demand for dates at CBS meant that we had to play one of our home games in Dunedin (Netball South Zone). Our thanks goes to the Christchurch City Council and VBase, who manage CBS Arena, for their support and professionalism in hosting ANZC games.

The EasiYo Tactix team finished the ANZC competition in ninth position, an improvement on the previous year but firmly focussed on a much better showing in 2014.

One of Netball Mainland's strategic goals is to develop our own 'home grown' talent, providing a pathway and opportunities for athletes, coaches, umpires and technical officials to achieve at the highest levels. This is vitally important in growing the 'pool' of people able to successfully compete/officiate/coach in the ANZC and ultimately the Silver Ferns.

Community, Centre and School engagement by our elite players is really important to our sport. We should not forget what it is like to be a child watching your favourite players on television, following them on Facebook and how exciting it is to meet them in the 'flesh' and aspire to play just like them one day! In conjunction with EasiYo (subsidiary of Zone based dairy company Westland Milk Products), players were out and about in Schools and Centres. This programme of community engagement will be developed further in 2014.



At Netball Mainland we are committed to working with our Centres, providing effective communication and support for 'grass roots' netball and opportunities for our own home grown talent to emerge and excel.

To all the volunteers out there for your time and efforts, your contribution is vitally important and greatly appreciated, thank you. One of the most crucial volunteer groups are umpires, games do not go ahead without them. From those who are controlling premier games to all the 'parent coaches' and club players that find themselves with a whistle, they deserve courtesy and gratitude from those on and off the court.

We are indebted to our wonderful group of funders, sponsors and partners for their on-going support, allowing us to continue to provide existing programmes and develop new initiatives to grow netball.

Finally, I would like to thank the fabulous staff here at Netball Mainland for their passion and commitment to advancing netball in the Zone and to the Board for their support, guidance and stewardship.

BRIGIT HEARN
CHIEF EXECUTIVE OFFICER



COMMUNITY NETBALL REPORT



Netball Mainland became the third Zone in the country to appoint their Community Netball Manager after moving to Netball New Zealand's Zone structure; a move that saw a full complement of staff in the Community area by early April 2013.

The main focus for 2013 was to provide a link to our 18 Centres and work towards establishing strong connections that will see our Zone as a whole continue to grow and provide more Netball opportunities to more people.

Netball Mainland's Zone Umpire Development Group was officially formed in May. This group of dedicated volunteers will assist our Centres to develop and grow umpire programmes across the Zone, and will also act in an advisory role in matters relating to umpires generally across Netball Mainland. We are very fortunate to have three current New Zealand Umpire Development Group members residing in our Zone (Anne Marie Leach, Sheena Tyrrell and Marie Smith) who will assist us greatly by providing support and experience to our group, as well as providing a link to Netball New Zealand's wider umpire programmes.

The establishment of a Zone Technical Officials Development Group has meant that administration support is now being provided to the long-standing band of volunteers who have been working tirelessly in this area. This group is led by Margaret Marsh (Netball New Zealand-appointed Bench Official Coordinator for Netball Mainland) and Suzanne Whyte (Netball New Zealand-appointed Statistician Coordinator for Netball Mainland), and the group Chairperson is Kay Norris. Members are involved with providing Centre-based assistance, and are made up of representatives from across the Zone, which ensures inclusion for all in the decision-making processes that may take place.

Amy Eckersley spent much of 2013 in her Netball Mainland Youth Development role providing earthquake affected Christchurch schools access to netball programmes, and assisting to align these schools with their local Centres and Clubs. 2014 will see Amy take a more active role across the Zone and in Centres, particularly in and around the delivery and support of Netball New Zealand's new Junior Netball Programme.



Relationships between Netball Mainland and Regional Sports Trusts within our Zone continued to grow in 2013. We were successful in gaining further KiwiSport funding from Sport Canterbury (Canterbury West Coast Regional Sports Trust), which will see the continuation of programmes being delivered by Development Officers in Mid and South Canterbury Netball Centres and schools throughout 2014/2015.

Netball Mainland maintains a strong relationship with Netball New Zealand, particularly in relation to Community Netball. Regular meetings are held for all Zone Community Netball Managers which provides an environment for sharing ideas from across the country, as well as a providing a forum for Netball New Zealand to pass on relevant information directly to the Zones. We were also able to send representatives from across the Zone to Netball New Zealand’s inaugural Community Development Forum. This will be an annual event which will see Development Officers (working in a paid role) from across the country come together to take part in both professional and personal development opportunities.



Netball New Zealand and New World collaborated to provide the “New World Netball Volunteer Awards” in 2013. These awards recognised volunteer contributions from across New Zealand, in the following areas; Official, Coach, Administrator and Youth. Netball Mainland were very happy to endorse the eight nominations received from five of our Zone Centres. Two nominees from our Zone were successful in winning their respective categories; Rachel Stead (Christchurch Netball Centre) in the ‘Coach’ category, and Danielle Eckersley (Hokitika Netball Centre) in the ‘Administrator’ category. We would like to add our thanks and congratulations to both Rachel and Danielle for their outstanding contribution to our game, and also acknowledge the support that New World provides to Community Netball in New Zealand.

Rachel Stead



Danielle Eckersley



As we move towards 2014, we take with us learnings from our first year of involvement at Community level as a new Zone organisation. With previous changes taking affect, new opportunities on the horizon and Centres embracing the strategic direction of Netball Mainland, it certainly seems that Community Netball is in good hands going forward.



SUE HARRIS
COMMUNITY NETBALL MANAGER

HIGH PERFORMANCE REPORT



EASIYO TACTIX

With seven new players contracted for 2103 the EasiYo Tactix were the second youngest team in the ANZ Championship (ANZC) with four of the team Under 21 years of age. The Tactix were again permitted two imports; Jo Harten who returned for her second year and was joined by English teammate Jade Clarke. Leanne Harris joined the management team replacing Denise Leggat as Team Manager.

Preparations got underway at the beginning of November 2012 and included valuable pre-season tournaments during February in Melbourne, Timaru and Christchurch. The ANZC season started in early March against the 2012 champions Magic and was played in front of a capacity new 'home crowd' in Nelson.

The team played attractive and competitive netball throughout the ANZC competition; however, lack of consistency of performance over the full game remained a constant challenge. Finishing ahead of the Northern Mystics, in 9th position, got the team off the bottom of the ladder and with the experience gained by the young squad augers well for future higher honours.

The relationship with High Performance Sport New Zealand (HPSNZ) from whom the Tactix contract support services (Strength and Conditioning, Nutrition, Mental Skills and Athlete Life) strengthened when we moved into the Apollo Project Centre. Unfortunately, court training sessions for the season continued off site while the court surface was made safe to use. Being able to train alongside and 'rub shoulders' with other high performance personnel is a very positive outcome from having our Netball Mainland (NM) home at the Apollo Project Centre.



The Team: Jade Clarke (import, 1st year with Tactix), Sophia Fenwick, Keshia Grant, Jo Harten (import), Elizabeth Hayman ((1st year with Tactix), Kirsten Hurley (1st year with Tactix) Bessie Manu, Julianna Naoupu (1st year with Tactix), Louise Thayer (1st year with Tactix), Anna Thompson (Captain), Jo Trip, Zoe Walker (1st year with Tactix), Jane Watson (1st year on full contract with Tactix)

Management: Leigh Gibbs (Coach), Julie Seymour (Assistant Coach), Leanne Harris (Manager), Marion Meates (Physiotherapist), Greg Thompson (Strength & Conditioning), Jonny Rea (Nutrition), John Quinn (Mental Skills), Athlete Life (Janine Marriot, Julie Jorgenson)

On-Court results:

EasiYo Tactix	against	Waikato BOP Magic	46 – 69 (Lost)
	against	Southern Steel	56 – 75 (Lost)
	against	Melbourne Vixen	40 – 60 (Lost)
	against	Northern Mystics	80 – 78 (Won)
	against	Waikato BOP Magic	45 – 65 (Lost)
	against	Northern Mystics	61 – 57 (Won)
	against	Queensland Firebirds	51 – 76 (Lost)
	against	West Coast Fever	55 – 64 (Lost)
	against	Adelaide Thunderbirds	58 – 62 (Lost)
	against	Central Pulse	45 – 62 (Lost)
	against	Southern Steel	62 – 79 (Lost)
	against	Central Pulse	59 – 73 (Lost)
	against	NSW Swifts	42 – 62 (Lost)



EASIYO TACTIX FRANCHISE AWARD WINNERS 2013

England import Jade Clarke was crowned the “EasiYo Tactix 2013 Player of the Year”. Clarke made her debut for the Tactix in the ANZC this season and proved a valuable cog in the young side with her trademark grit and never-say-die attitude. Clarke proved popular with her team-mates being awarded the “Players’ Choice Award” as well.

The 2013 ANZ Championship also marked a milestone for Canterbury stalwart Anna Thompson who celebrated 75 games for the Flames/Tactix franchise – showing her strengths in the mid-court, leadership and loyalty to the region. Zoe Walker was named the Rookie of the Year in what was her first season in the EasiYo Tactix and ANZC.

Lucy Gunn was recognised as the “Developing Player of the Year” in what is her first season in the Tactix train-on squad as well as the Netball Mainland Under 23 team.

NATIONAL HONOURS:

Anna Thompson – Silver Ferns, Fast5 Ferns

Sophia Fenwick – NZ U21 team

Zoe Walker – NZ U21 team, NZ Accelerant Squad

Jane Watson – NZ Accelerant Squad

The New Zealand Under 21 team which included Netball Mainland's Zoe Walker, Sophia Fenwick and Gemma Hazeldine were crowned World Youth Netball Champions after beating their trans-Tasman rivals, Australia, in a thrilling championship final in Glasgow in August 2013.



Anna Thomson

Zoe Walker

Sophia Fenwick

Gemma Hazeldine

Jane Watson

TRAIN ON SQUAD

Ten players were invited and after an interview accepted a Train On Squad position and started in early November 2012. This is a training squad and their programme included sessions and games alongside the Tactix. Support Services were provided by HPSNZ personnel also working with the Tactix. Pre-season games against Steel's Train On's and the Canterbury Men's team provided valuable early season match play.

The Squad: Gemma Hazeldine, Jess Drummond, Monique van Rossum, Sarah Hayman, Lucy Gunn, Olivia Coughlan, Alice Eddington, Tiana Placid, Lizette Reymer, Hayley Saunders (recruited as a replacement player for Mystics)

Management: Nic Kelly (Coach), Rachel Parkin (Assistant Coach), Tracy Barron (Manager)

NATIONAL HONOURS:

Gemma Hazeldine – NZ U21 team

U23 TEAM

Netball Mainland gained 3rd place in the inaugural Under 23 Championships played in the new ASB Sports Centre in Wellington. The increase in age from Under 21 to Under 23 saw most Zone teams include ANZC players in their playing rosters, resulting in an increased level of competition in this grade.



The Team: Jess Drummond, Sophia Fenwick, Lucy Gunn, Terauoriwa Harding, Elizabeth Hayman, Sarah Hayman, Gemma Hazeldine, Kirsten Hurley, Gemma Hogan, Monique van Rossum, Chloe Williamson, Jane Watson (captain)

Management: Nic Kelly (Coach), Rachel Parkin (Assistant Coach), Tracy Barron (Manager), Louise Thayer (Physiotherapist)

National U23 On-Court Results:

Against	South	45 – 61 (Lost)
	Central	59 – 58 (Won)
	WBOP2	75 – 47 (Won)
	Northern 1	61 – 44 (Won)
	Northern 2	66 – 43 (Won)
	WBOP Gold	52 – 67 (Lost)
Semi Final	South	52 – 63 (Lost)
3 v 4 Play-off	Northern 1	58 – 56 (Won)

Tournament Selection Honours

Gemma Hazeldine, Jane Watson

LINCOLN UNIVERSITY SCHOLARSHIP PROGRAMME

With over fifteen years of involvement with netball, Lincoln University through their Scholarship programme continues to provide fees support, as well as a very good athlete development programme. Netball Mainland values this long standing relationship and worked closely with the university to ensure alignment of our high performance programmes.

Scholarship recipients: Kate Day, Lucy Gunn, Kelsee Hamilton, Sarah Higgins (umpire), Gemma Hogan, Zoe Klaver, Anna McIlraith, Kate McLaughlan, Morgan Rennie, Annabel White

EMERGING TALENT SQUAD

An April workshop signalled the resumption of the programme after a disrupted start to the year. Crystal Pratt was appointed to the Emerging Talent Coordinator role replacing Maree Bowden who went back teaching. Netball Mainland selectors observed players throughout the season and in late September invited 30 Level 1 and 20 Level 2 players to be a part of the programme. In addition, umpires who were under 19 years of age were also included in the programme, delivered by Coach Anna Sheen.

Level 1 players: Harriet Robb, Hannah Wilson, Jess Prosser, Genevieve O'Connor, Rose Tulusi, Marieka Hitchcock, Natalie Allen, Ali Doig, Anteisha O'Connell, Gabby Thomas, Hayley Lee, Amber Priddle, Charlotte Elley, Katelyn Inch, Michelle Kitto, Candace Moir, Emily Coughlin, Letitia Mullaly, Laura Axcell, Julia Hope, Jess Shaw, Ashleigh Laing, Rosa Edwards, Portia Barcello, Kaitlyn Stringer, Gemma Hika, Hannah Davenhill, Tessa Power, Abbey Franklin, Katie Ditzell

Level 2 players: Olivia Busbridge, Kelsee Hamilton, Georgie McFarlane, Neena Woodgate, Kayla Frew, Kelsey Ashworth, Chloe Williamson, Annabel White, Emma Hartland, Holly Brown, Zoe Klaver, Natasha van Koeverden, Morgan Rennie, Georgia McRae, Amy Beach, Gemma Hogan, Kate Day, Anna McIlraith, Kate McLaughlan, Mary Golding

U19 Umpires: Chelsea Corbett, Stacey Hopwood, Ella Robertson, Livvie Kennedy, Kim Twine, Petro Swartz, Michaela Ellis, Natasha Fraser, Sarah Higgins, Jess Power

NM Selectors: Leigh Gibbs (Convenor), Julie Seymour, Nic Kelly, Rachel Parkin, Marilyn Milne, Raewyn Thomason, Melissa Brady, Fiona Bush, Adrienne Hayes, Lyn Stratford



NZ SECONDARY SCHOOL NETBALL CHAMPIONSHIPS

Three secondary school teams from the Netball Mainland zone (St Margaret's College, Christchurch Girls High School and Waimea College) qualified to attend this prestigious event held in October in Auckland. Having gained a top five position at the South Island Secondary Schools Tournament held in Christchurch in August, the three teams joined 13 others from throughout New Zealand.

Selection as an umpire to attend is also prestigious with NM represented by four umpires; Myron Elkington (Nelson), Kate Smith (Nelson), Seonaid Palmer (CHCH), Jayne Dewe (North Canterbury)

UMPIRING

In addition to the Under 19 programme a Zone Umpire Development Squad was selected by Netball Mainland and attended a series of workshops during the season and received support from coaches; Sue James and Trudy Eaden. This programme was also provided to NNZ Emerging Talent Umpire Squad members from the Zone.

Sheena Tyrrell and Anne Marie Leech from the New Zealand Umpire Development Group (NZUDG) provided valuable support, coaching and mentoring.

Development Squad: Lyndon Endicott – Davies, Sue Smith, Seonaid Palmer, Myron Elkington, Damon Ruki, Jane Hickmott

NNZ Emerging Talent Squad: Jayne Dewe, Diana Walsh, Kate Smith

NATIONAL HONOURS

David Pala'amo – National A Squad Coach, INF IUA testing Panel

Michael Wyllie – National Development Squad

Anna Sheen – National Development Squad

Michelle Stagg - National Development Squad

NATIONAL POSITIONS

The following personnel were appointed to Netball New Zealand (NNZ) National positions:

Julie Seymour – NZ Secondary School Assistant Coach, Fast5 Ferns Assistant Coach

Leigh Gibbs – Emerging Talent Selector

Adrienne Hayes – Emerging Talent Selector

LEIGH GIBBS

HIGH PERFORMANCE MANAGER

NETBALL NEW ZEALAND COACHFORCE



Working under Netball New Zealand's umbrella, the CoachForce team is responsible for the continued development of coaches throughout Netball Mainland's Zone and supporting Netball New Zealand's Coach Development Framework. From a national level, CoachForce is tasked with linking in with national initiatives, and at local level it is about being the leader of coach development in the Zone.

In August 2013, I joined Netball New Zealand's CoachForce team to fill the vacancy left by Sue Harris who moved into Netball Mainland's Community Netball Manager role. A big thank you to Sue for her work in the CoachForce area during her 4 ½ years in this role.

Netball Mainland has been involved in a number of national Coach Development initiatives in 2013. We hosted the "Middies on the Move" session run by our very own Helen Mahon Stroud in both Nelson and Christchurch, which was well supported, with 51 coaches attending across both venues. We had one coach involved in Netball New Zealand's Apprentice Coach Programme that runs alongside the Lion Foundation Netball Championships. This is an intensive opportunity for coaches wanting to advance their skills and knowledge to take representative roles at this level in the future. And two Netball Mainland coaches attended Netball New Zealand's National Talent Development Camp where they were given the opportunity to work with New Zealand's top Secondary school athletes. They were also observed by Netball New Zealand's CoachForce and were given extensive feedback and support.

Introduced in 2011, Netball New Zealand's Community Coach Award has continued to attract growing numbers. Sixteen coaches have achieved their Community Coaching Award in Netball Mainland Zone and a further 24 are eligible to apply for this accreditation. The Performance Coach Award was fully introduced in 2013 and Netball Mainland currently has 11 Coaches involved at this level.

Looking ahead, the three main focus areas for 2014 in Netball Mainland's Zone are: to increase the number of Community Coach Award holders in the Zone to 50 by the end of 2014, to maintain five coaches attending Netball New Zealand National initiatives and to deliver the first Netball New Zealand Coach Development Framework Advanced Module in Christchurch in March, which is Mental Skills 2.

I am looking forward to building relationships with all 18 Centres within Netball Mainland Zone in 2014 and beyond.

JENNIE HOOPER
NETBALL NEW ZEALAND COACHFORCE



AUDIT AND RISK COMMITTEE REPORT

For Year Ending 30 November 2013

Committee Purpose

The purpose of the Audit and Risk Committee is to provide the board with assurance that:

- All financial matters and prepared financial reports and statements comply with accounting standards, are true and fair and are not misleading (to extent it is able given the role of NNZ shared services); and
- Prudent and appropriate financial management is maintained
- An appropriate system of internal controls operates by Netball Mainland; and
- All material risks are identified and appropriately managed

Committee Report

The first year of Netball Mainland (NM) has come with the challenges of a new entity, combining the two previous boards of the Tactix and Canterbury Netball, with a new Chair and new board members, as well as the recruitment of a new Chief Executive (CE), Brigit Hearn.

However, with the experience of the Chair, board members and a committed CE and team, the new entity has established the necessary foundations of a successful organisation.

The accounting support of Netball New Zealand has provided consistency and a degree of oversight that has been welcomed. Monthly financial reports are more consistent in format and are generally provided in a timely manner. Any adjustments are identified and actioned with oversight from the CE and the board Chair.

NM has also engaged Croys Limited, Chartered Accountants & Business Advisors, for day to day accounting and financial administration support which has provided much needed oversight and consistency, given NM doesn't have accounting/financial expertise on staff.

With sound financial management and governance NM has maintained a positive cash flow, maintaining careful cost management and exploring sustainable income streams. There are controls in place to manage costs, with the CE approving all payments.

NM took over the previous Tactix debt owed to TTNL for franchise fees and continues to a constructive dialogue with TTNL to manage the debt with the intention to reduce and remove it from NM's balance sheet.

NM has been successful in obtaining grants from numerous gaming trusts and continues to explore sustainable cash sponsorship opportunities with a number of organisations.

Having merged the amateur and professional entities into one, NM has to be vigilant to ensure that any gaming trust support is ring-fenced for netball development only, rather than the professional game, which Trusts do not have a mandate to support. Various trusts have had difficulties in understanding the demarcation between the two and where our request for grants is to be focussed. NM has though been successful in overcoming those concerns to date.

Sponsorship for the Tactix does continue to be of concern and takes up a lot of time for the CE. The focus is on cash contributions to ensure the independent financial viability of the franchise.

Risks

NM maintains a risk register. The register for the 2013 year is attached. The key financial risks continue to have a great deal of focus, as discussed above.

Linked to that, particularly with respect to sponsorships and retaining key players, is the performance on the court, which remains a concern for the board, CEO and team management as a whole.

Brigit and Leigh have continued to focus on ensuring the right players are contracted, both in terms of ability and fitness as well as team fit in terms of the culture and attitude needed to perform. The board has been focussed on ensuring the governance is in place creating an attractive environment for staff and players to participate, providing the right support structures and professionalism to enable success as well as the financial foundation to ensure sustainable performance.

The move to the new High Performance facility at Jellie Park in Christchurch has provided the much needed new base which has created stability and certainty for the for the organisation.

Succession Planning is also a key focus throughout the organisation, from board level, to staff and the playing roster. To ensure success and maintain the level of quality across the organisation the Committee acknowledges the risk losing key people will have and will work with the board to ensure plans are in place to manage the risk.

Risk Analysis

Likelihood	Consequence		
	Significant	Major	Minor
Very Possible	Not Financially viable again questions the sustainability of the Zone Debt repayment to entities required in the short term Lack of support from local bodies	Sponsorship and grant funding income will not meet budget. A financial deficit will occur in year one Transfer of existing IP to new employees	Unexpected expenditure in year one eg relocation of office
Possible	Flavell Bill passed eliminating gaming trust funding	Continuing non-performance on the court Recruiting and retaining high quality players Retention of identified and developed players	Not able to get buy-in from netball centres
Rare		Another natural disaster damaging training, event venues and possible of players outside of the region	Loss of Intellectual Property Recruitment of appropriate staff with identified skill sets.

TIM KERR and VICKI REID
AUDIT AND RISK COMMITTEE

FINANCE REPORT

In the inaugural year for Netball Mainland our measure of success 'off the court' was to finish the 2013 year in a positive cash position. We are pleased to report, not only a positive cash position, but a profit of \$127,000.

The year was a challenge in terms of cash flow. We started with a zero bank balance in December 2012, took over debt from Team Canterbury Netball Limited (TCNL) and were tasked with funding the three pillars of netball within the zone; the semi-professional team, Emerging Talent and Community Netball. We were fortunate to have Netball Tasman advance their closing funds and the support of Netball New Zealand was appreciated in the early months.

Financial Performance

Gross income for the year was \$1,112,766.55 with the major contributor being grant income. We are appreciative of the support of the Lion Foundation, New Zealand Community Trust (NZCT), The Trusts Community Foundation (TTCF), Canterbury Community Trust, Bluegrass Trust and Mainland Foundation.

The level of sponsorship income has been disappointing but formation of the new zone, a change in CEO and timing of the professional season limited our ability to contract sponsors for 2013. We thank our major sponsors EasiYo, SKOPE, and all our commercial partners for their on-going loyalty and generosity.

Our strategy was to minimise all expenditure in year one and cost savings were made by delaying the appointment of some positions. This reduced our ability to deliver in some areas but was a prudent business approach in the first year. The support of management and our Centres was appreciated.

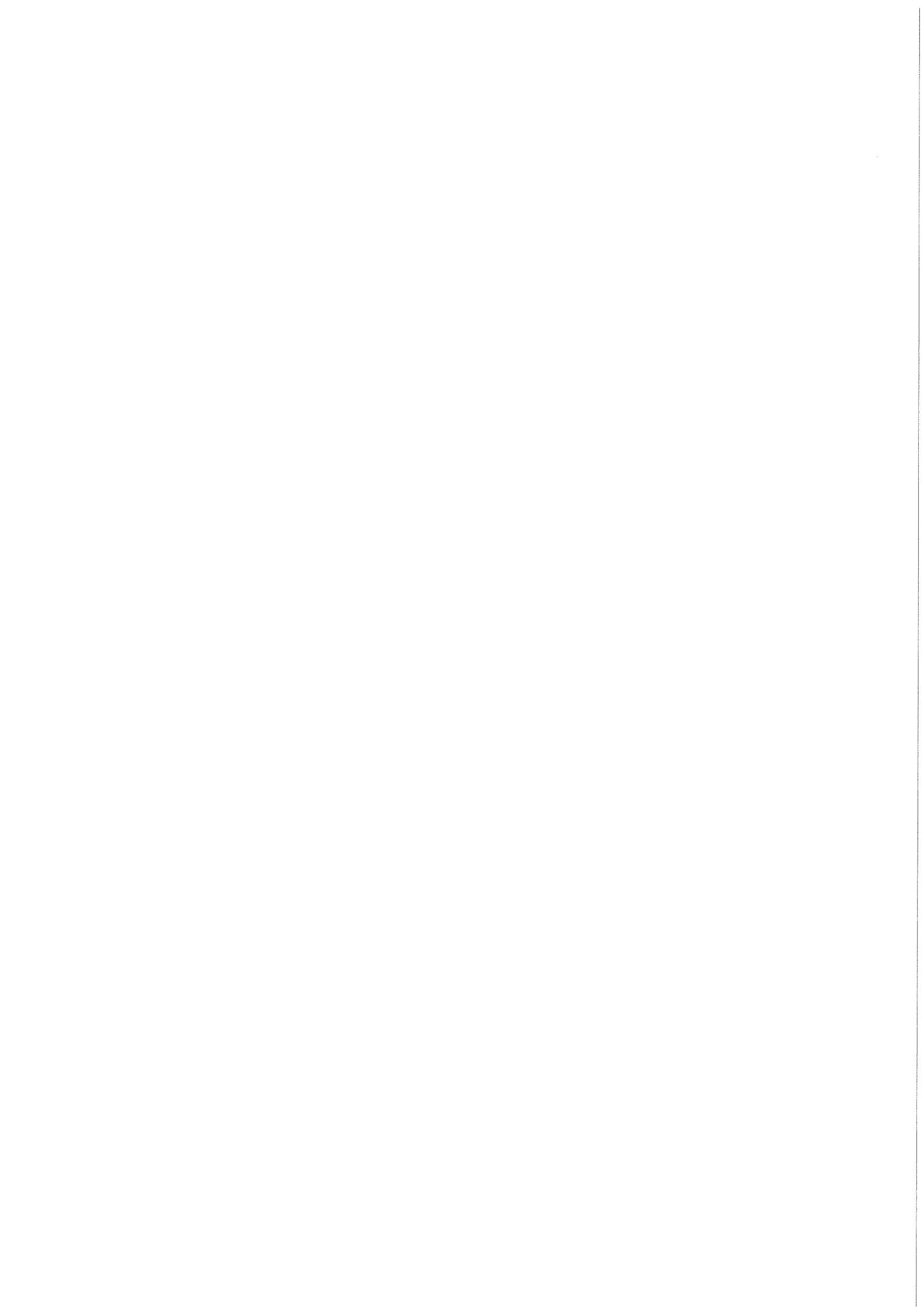
Financial Position

To finish 2013 with a net equity deficit of \$71,011 is a concern; however this is entirely due to the debt owed to Trans-Tasman Netball Limited (TTNL) taken over from TCNL.

The cash held at year end was pleasing with funds already received for 2014. The only material capital spend in 2013 was part ownership of the court at Jellie Park.

Netball Mainland had a successful year financially and we thank all funders for their support and management for their understanding in terms of minimisation of expenses.

The focus for the Zone in 2014 and beyond, will be building on our relationship with existing partners, securing revenue and financial sustainability for our zone, in what is a challenging environment in the financial space for most sporting codes.



ANNUAL REPORT

NETBALL MAINLAND ZONE INCORPORATED

For the year ended 30 November 2013



NETBALL MAINLAND ZONE INCORPORATED

Page	CONTENTS
2	Audit Report
3	Statement of Movements In Equity
4	Statement of Financial Performance
5	Statement of Financial Position
6	Notes to the Accounts



Independent auditor's report

To the members of Netball Mainland Zone Incorporated Society

Report on the financial statements

We have audited the accompanying financial statements of Netball Mainland Zone Incorporated Society ("the incorporated society") on pages 3 to 7. The financial statements comprise the statement of financial position as at 30 November 2013, the statements of financial performance and movements in equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

Board member's responsibility for the financial statements

The Board is responsible for the preparation of financial statements in accordance with generally accepted accounting practice in New Zealand that fairly present the matters to which they relate, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the incorporated society's preparation of the financial statements that give a true and fair view of the matters to which they relate in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the incorporated society's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our firm has also provided other services to the incorporated society in relation to taxation and general accounting services. Subject to certain restrictions, partners and employees of our firm may also deal with the incorporated society on normal terms within the ordinary course of trading activities of the business of the incorporated society. These matters have not impaired our independence as auditor of the incorporated society. The firm has no other relationship with, or interest in, the incorporated society.

Opinion

In our opinion the financial statements on pages 3 to 7:

- comply with generally accepted accounting practice in New Zealand;
- fairly present the financial position of the incorporated society as at 30 November 2013 and of its financial performance for the year then ended.

A handwritten signature of the KPMG firm, written in dark ink, appearing as 'KPMG' with a stylized flourish.

10 February 2014
Auckland

NETBALL MAINLAND
Notes to the Financial Statements
For the Year Ended 30 November 2013

STATEMENT OF MOVEMENTS IN EQUITY

for the year ended 30 November 2013

	NMZI 2013 \$000	NMZI 2012 \$000
Members Equity at beginning of year	-	-
Operating Surplus/(Deficit) for year	127	-
Total Recognised revenues and expenses for the period	127	-
(Less)/Plus transfers (to)/from Equity		
(Less) transfers to Equity	(198)	-
Members Equity at end of year	(71)	-



The notes on pages 6 to 7 form part of, and should be read in conjunction with these financial statements

NETBALL MAINLAND
Notes to the Financial Statements
For the Year Ended 30 November 2013

NETBALL MAINLAND ZONE INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE
for the year to 30 November 2013

		NMZI	NMZI
		2013	2012
		\$000	\$000
Operating Revenue	Note		
	3	1,813	-
Operating Expenses	3	1,686	-
Operating Surplus/(Deficit)		<u>127</u>	-
Net surplus/(deficit) for the year		<u>127</u>	-



The notes on pages 6 to 7 form part of, and should be read in conjunction with these financial statements

NETBALL MAINLAND
Notes to the Financial Statements
For the Year Ended 30 November 2013

STATEMENT OF FINANCIAL POSITION
as at 30 November 2013

	Note	NMZI 2013 \$000	NMZI 2012 \$000
Assets			
Cash and Short-Term Deposits		136	-
Accounts Receivable		3	-
Prepayments		3	-
GST Receivable		14	-
Total Current Assets		<u>156</u>	-
Plant and Equipment	5	131	-
Total Non Current Assets		<u>131</u>	-
Total Assets		<u>287</u>	-
Members Equity	9	(71)	-
Liabilities			
Creditors and Accruals	4	283	-
GST due		-	-
Income received in advance		75	-
Owing to related party		-	-
		<u>358</u>	-
Total Equity & Liabilities		<u>287</u>	-

ON BEHALF OF THE BOARD


Anne Marett
 Board chair

10/2/14
 Date



The notes on pages 6 to 7 form part of, and should be read in conjunction with these financial statements

NETBALL MAINLAND
Notes to the Financial Statements
For the Year Ended 30 November 2013

1 Accounting Policies

Basis of Reporting

Netball Mainland Zone Incorporated (NMZI) is an Incorporated Society in New Zealand, Incorporated in November 2012. NMZI is a Public Benefit Entity. The financial statements have been prepared in accordance with NZ GAAP and s23(i) of the Incorporated Societies Act 1908.

NMZI is not publicly accountable and is not large as defined by NZICA Framework for Differential Reporting. The Incorporation has claimed the following reporting exemptions:

- (a) FRS10 Statement of Cashflows
- (b) FRS3 Accounting for Property, Plant & Equipment

These financial statements have been prepared on the basis of historical cost with the exception of certain items which are detailed below.

Going Concern

The financial statements have been prepared on a going-concern basis, reflecting the Board's business plan which is to generate sufficient cashflow to pay liabilities as they fall due.

Goods & Services Tax

Figures shown in these financial statements are exclusive of GST, with the exception of accounts receivable and accounts payable.

Revenue Recognition

Revenue that does not relate to the current period is deferred on the statement of financial position as income received in advance, until such time as it is appropriate to recognise the revenue.

Contra

Contra received is recognised as Sponsorship revenue when amounts are quantifiable in terms of the Sponsorship contract.

Accounts Receivable

Accounts Receivable are shown at an amount which represents their estimated realisable value.

Plant, Equipment and Depreciation

Plant & Equipment is stated at cost less accumulated depreciation. Plant & Equipment have been written off over their estimated useful lives on a straight line basis to calculate the depreciation charge for the period as follows:

Office Alterations	10 years
Office Equipment	2-5 years
Furniture & Fittings	2-15 years
Other Equipment	2-5 years

Uniforms

Uniforms are expensed at the time of purchase.

Taxation

NMZI is a Non-profit body for taxation purposes under section CW 46 of the Income Tax Act 2007 and as such no taxation is payable on the profit for the year.

Changes in Accounting Policies

There has been no change in accounting policies during the year and they have been applied on a consistent basis.



NETBALL MAINLAND
Notes to the Financial Statements
For the Year Ended 30 November 2013

2 Contingent Liabilities and Commitments

	NMZI 2013 \$000	NMZI 2012 \$000
Commitments under non-cancellable operating leases		
Current	31	
Non-current	55	
Total operating lease commitments	\$ 86	\$ -

3 Operating Surplus

	NMZI 2013 \$000	NMZI 2012 \$000
Operating surplus includes:		
<i>Income</i>		
Sponsorship	237	
Sport NZ	111	
Grants	1,002	
<i>Expenses</i>		
Audit Fees	-	
Doubtful debts	1	
Depreciation	8	
Rental and operating lease expenses	31	

Audit Fees have been paid via a sponsorship agreement between Netball New Zealand and KPMG.

4 Creditors and Accruals

	NMZI 2013 \$000	NMZI 2012 \$000
Trade Creditors	9	-
Accruals/Other Creditors	274	-
	283	-

5 Plant & Equipment (\$000)

	NMZI 2013				NMZI 2012			
	Cost	Depn	Accum Depn	Book Value	Cost	Depn	Accum Depn	Book Value
Office Alterations	-	-	-	-	-	-	-	-
Office Equipment	-	-	-	-	-	-	-	-
Furniture & Fittings	139	8	8	131	-	-	-	-
Other Equipment	-	-	-	-	-	-	-	-
	139	8	8	131	-	-	-	-

7 Overdraft Facilities

There is no approved overdraft facility with the ANZ Banking Group Ltd.

8 Board Honoraria

No Board Honoraria were paid in 2013

9 Subsequent Events

There have been no events subsequent to balance date that would have a material impact on the financial statements

10 Related Party Transactions

NMZI has had no related party transactions during the 2013 financial year

